

## “Importance of Knowledge Management in Academic Libraries in India”.

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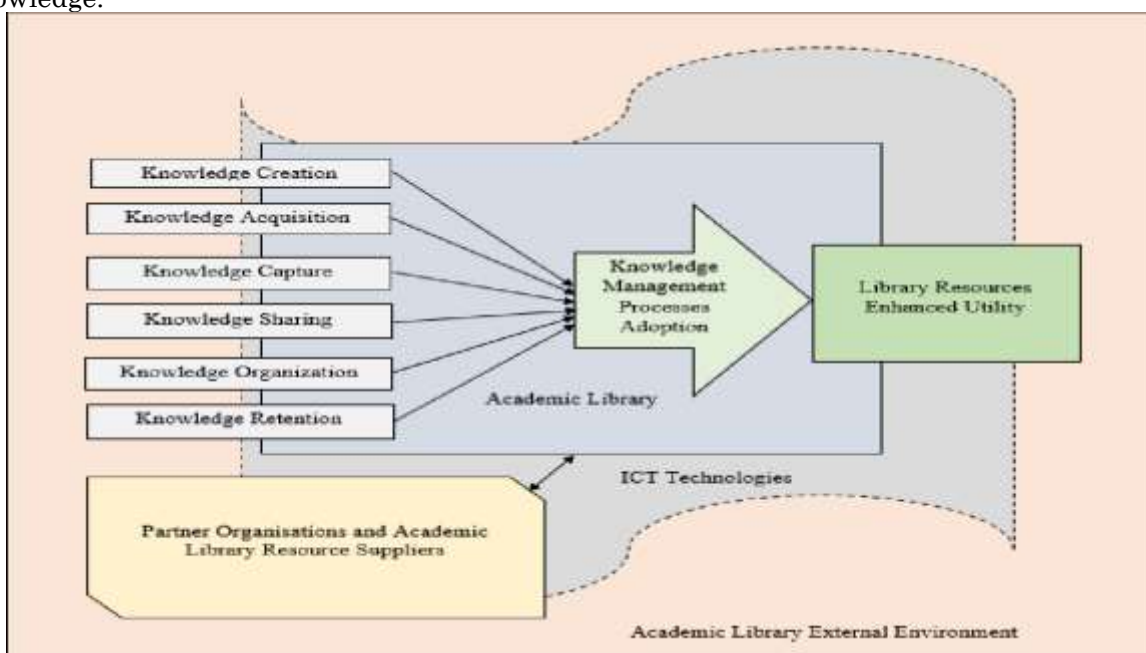
### Summary:

The services provided by librarians and information specialists may be enhanced with the use of knowledge management. Knowledge specialists in the information industry need to rethink their identities. Organization-wide implementation of knowledge management to facilitate communication and collaboration across silos. Whoever will put it to the greatest use in furthering the organization's objectives. It facilitates the collection, categorization, and dissemination of knowledge among groups bound by shared interests. Nowadays, knowledge management is a useful resource. Help organisations and governments manage their knowledge more effectively. Knowledge management is an Apply best management practices in the form of human resources. Knowledge is a feeling. Knowledge Management Folder information, textual information, will be a system that users can search and display. Data stored digitally includes paper documents, photographs, emails, faxes, audio files, video files, etc.

**Keywords:** ICT, Information and Knowledge Management, Library and Information Science.

### Introduction

The KM system is a tangible, all-encompassing entity. Ordered to gather electronic information creates a virtual model of decentralised organisation and contains as much variety as any other information source. KM will be a key requirement. All successful companies in the coming years. Library Knowledge Management Knowledge management in libraries is about reuse of knowledge.



1. The acquiring process: actively seeking out previously acquired information, Recognize the requirements, and start searching Connect with the user in a variety of ways and in an acceptable format.
2. The formation: Training and Research
3. Package design: Creating content, whether it books or magazines, and doing design and editing work.
4. Make use of what you already know.
5. Make a database of your information.
6. Establishing a foundation of knowledge.
- 7: Repurpose previously acquired information



Software engineering and product development expertise. In our highly informational era, the value of knowledge management cannot be overstated. What the library is doing. The worth of KM is proportional to the efficiency with which members of the organisation can cope with the present and plan for the future. Managed knowledge does not require on-demand access. The situation is based on individual or The crew brought the situation. As required Access management knowledge to face every situation Collaborate with anyone in the organization. Similar situations have been known before.

**Benefits of Knowledge Management**

1. Reduce the exodus of intellectuals from the coast arranged.
2. Reduce costs by reducing economies of scale and archiving Extent of getting information from outside
3. Evidence
4. Increase productivity by imparting knowledge Fast and easy.
5. Break down internal communication barriers arranged.

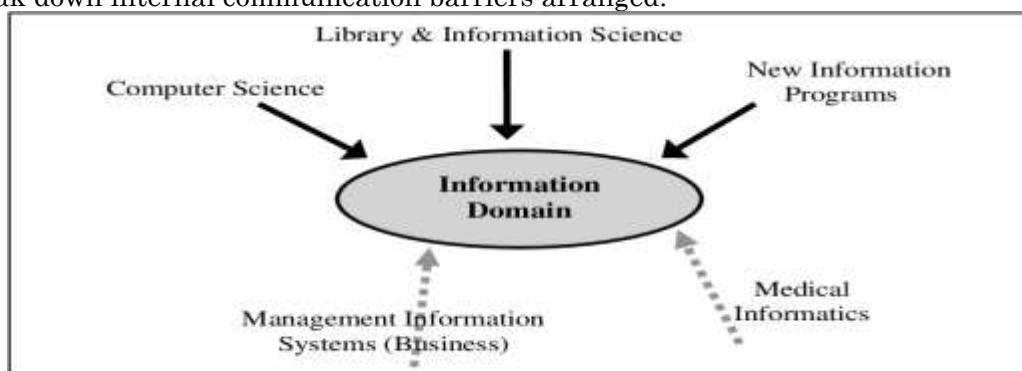


Figure 1: Moving towards intellectual convergence  
Source: Durrance (2004)

Knowing this, knowledge management is essential for libraries. To better the library's services, to record and to produce data that would allow users to contribute and benefit from their knowledge Facilitate all processes in a way that is accessible to the user. miles and data. Problems in Managing Knowledge. Establishing what constitutes "useful" information inside the company. Having data about something does not always make you knowledgeable about it. In the end, it doesn't matter how much you know. It is crucial to get useful information from Big Data.

1. Knowledge management centres on those who use it. Relationship between what individuals know and the means by which that knowledge is supported Aims of the company or group. It pulls down people's skills, intuition, ideas, and drives. In other words, this is not some kind of technical idea. Knowledge management may be aided by technology; however, we advise you to avoid bringing up the point right away.
2. The system of strategic goals is connected to the knowledge management goals. This is all the data that is used. Extremely significant, applicable, and dispassionate.
3. K M is continually evolving. Know-how management doesn't have any such unbreakable rules. Sometimes it's merely "not out of date" practise since knowledge is continuously being evaluated, updated, and amended. This is an evolving and persistent procedure.
4. The value of K M is rising. Collaboration relies on the sharing of knowledge, networks, and alliances. Businesses may engage in a two-way dialogue with subject-matter experts. Offer guidance and training to managers based on the most recent advancements in the sector. Integration between the Foundation and its constituents is facilitated by forums, councils, and boards.

5. To sum up, KM is a visionary. The approach uses commercial language rather than technical jargon, and it aims to inspire confidence and a shared sense of purpose among managers. Shared ambition. Construction of necessary facilities or company-wide architectural plans.

Knowledge management is essential. Knowledge management-based projects have been shown to be useful by many different types of companies. As a result of these encounters, experts in knowledge management Encourage productive rivalry between businesses and groups. To be effective in the modern world, people must always be active. I solved a problem for a translation service that has been bothering me for a while. Learn from your mistakes and move forward. simultaneous cross-time-space knowledge sharing and organisation building Effectively putting acquired information to use is crucial.

#### **Consider the following Key Questions –**

(a) Find a way to transfer knowledge to groups or people who can reuse it.

(b) Interpreting the learner Others can use it.

(c) Receiving group or individual adoption Knowledge applied in a specific context. Knowledge Management Technology Library Information Technology is K.M. In the library Gaining knowledge is K.M. There are Library. Broadly I.T. application Human brain alone is not enough to acquire knowledge. to carry out such a crucial role in contemporary society, given the rapid pace at which scientific and technological advances are being made Connections between sources of information and those who use them Informatics and computer networks. This configuration knows that the network exists.

Libraries have a crucial role in the creation of works of thought. Library building and a few methods and instruments The ability to work together is one of K.M.'s greatest strengths. Integrations with pre-existing email and web System and web-based process introduction. Where do people in the community save and swap paperwork? Put together a central repository of knowledge and use it to facilitate communication amongst interested parties. These hubs will serve as such venues, hosting research, discussion, and more. You may use this to enrol in a training course that is offered online.

#### **Conclusion**

Knowledge management, as was previously said, offers as a group, we can foster lasting innovation and knowledge exchange via collaboration. Do things that will help you to learn. The library industry can take a page out of the corporate world's playbook. Concerns about business, competition, privacy, and finances surround libraries that practise knowledge management. The field of library science provides a wealth of applicable information and skills for the field of knowledge management. Scholars are the greatest at generating new information. K.M. be an essential component of every successful business Within the ensuing years. Without a proper foundation, knowledge management system implementation will lag behind those who already have one in place. The System for Managing Knowledge Rising productivity is a long-term investment that will bear fruit. To better serve their patrons, librarians should provide training to their employees. The right kind of IT infrastructure, including a library of useful applications and knowledge management systems, is made available. Upgrade your services so that they are more quick, accurate, and convenient for your users.

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