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The Scope of JIT Implementation in India SMES

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Abstract

In the face of global competition, the need of customers demands from the companies to improve the product quality and customer service. The reduction of wastage has long been used by the manufacturing sector as a means to reduce costs and improve the product quality. It is perceived that Just-In-Time (JIT) is highly beneficial in manufacturing industry. However recent studies revealed that service industries are improving their operations using JIT. The operations and activities in many service systems are sequentially similar to activities in manufacturing system. But there is a need to assess the critical elements of just in time specific to service industries. In this paper, the critical elements of the JIT in the context of Indian service industries were identified using a mail survey approach. The questionnaire was sent to the 60 service industries and 30industries responded. On the basis of the responses, critical elements were identified. Attempts have been made to examine the degree of importance and degree of difficulties of these critical elements in Indian service industries. Amatrix has been suggested to branch off the difficult and important elements. The results revealed that JIT plays important role in service industries. It is suggested that the elements which are less difficult but more important should be implemented at the initial stage.

I. INTRODUCTION

Most successful companies develop and implement strategies that will give them a competitive advantage. A company that improves performance on a regular and continuous basis certainly will gain a competitive edge. Companies seek competitive advantage by emphasizing on performance factors such as flexibility, quick responsiveness, cost, efficiency, quality, reliability and service. JIT manufacturing is the ideal strategy to achieve these desired objectives. JIT is indeed a system, which consists of a series of techniques. JIT provides cost efficient production in an organization and delivery of only the necessary parts in the right quantity at right time and place while using the minimum facilities.JIT enables one to conceive, design, implement and operate a manufacturing and supporting systems, as an integrated whole, based on the principles of continuous improvements and elimination of all kind of waste.

In the nick of time (JIT) is an assembling reasoning that was produced by the Japanese. It is centered around streamlining generation effectiveness by finding the harmony among quality and amount to portray a stylish perfect (Wyk and Naidoo, 2016). This logic was first connected in the 1970's. Taiichi Ohno first created it at Toyota. Initially JIT was actualized essentially to guarantee the conveyance of merchandise to clients precisely, with respect to request time, item quality and amount. In any case, this comprehension and utilization of JIT has turned out to be increasingly mind boggling in the ongoing years. JIT is currently a key player in guaranteeing that generation of products happens with least waste. Toyota being one of the main cars makes, following quite a while of consistent enhancement, went to an acknowledgment that there are seven kinds of waste constantly present in assembling. These squanders result from: overproduction, misuse of holding up time, transportation squander, process squander, stock waste, misuse of movement and waste from item deserts (Suzaki, 1989).

JIT contains eight components which incorporate consistent enhancement, disposing of waste, great housekeeping, setup time decrease, leveled/blended generation, Kanban, Jidoka and Andon. Japan is known for its real fares of cars, buyer gadgets and PCs, therefore it ought not to come as an unexpected that it was the Japanese that created and reasoning that would reform the manner in which the world does assembling and handle stock. The world has been watching, taking in and actualizing different methods of insight from the Japanese with regards to assembling and JIT is one of those rationalities.

II.ORIGIN OF JIT

JIT was developed by Toyota's vice president Taiichi Ohno. In 1960's, the idea was formalized into a management system, when TOYOTA sought to meet the precise demand of customers for different models and colors with minimum delay. Toyota production system has played a vital role in the development and popularization of JIT all over the world. By 1972, newapproaches have begun to attract wide attention in Japan. In mid 1970's other Japanese companies began to experiment to adopt these approaches. Then, by the end of 1970's JIT system at tracted the attention in the west. The JIT concept was first transferred to the United\States around 1980 at Kawasaki's Lincon, Nebrasks. Since then many of the best corporations in the United States, including those in the automotive and electronics industries, have followed suit and have begun implementing JIT. But still concept is just beginning to be understood and used by many industrial enterprisesthroughout the world today.

III. LITERATURE REVIEW

Many researchers have carried out significant work in the area of JIT. The literature related to the present work was reviewed. Inmam and Mehra (1990) stressed upon the applicability of JIT in service environments, including service part of manufacturing line. Some benefits of JIT were reported as improved communication, elimination of warehouses, reduced supplier base. improved vendor performance, improved quality, improved service, lower price levels, quick response time etc. Benson (1996) reported that diverse service organizations from bank cheque processing centers to hospital operating rooms are now applying JIT philosophy to the special problem of service production. It was hoped that service industries will continue to investigate the potential advantages of JIT and soon the list of successful case histories will include hotels, educational facilities and leisure establishments Garg et al. (1996) analyzed some vital issues in JIT purchasing in an Indian context on the basis of aquestionnaire (n=28) sent to 80 different Indian Industries. The issues include the importance of JIT attributes, problems in implementing JIT, and expected benefits from JIT purchasing implementation. Some research directions were also identified for future work. Garg and Deshmukh(1999) said that JIT have great importance in Indian context due to its wide range of benefits. Although, the success stories of these management philosophies are limited in India vet, several Indian Industries areimplementing basic principles of JIT.

Table 1.1 Frequencies tables for the general profiles of the company

| | JIT traini carried by | | Type of Company | Category of the company | JIT implemented or not |
|---------|--------------------------|--------|--------------------|-------------------------|------------------------------|
| N | Valid | 107 | 107 | 107 | 107 |
| Ν | Missing | 0 | 0 | 0 | 0 |
| Ме | an | .0654 | 1.1028 | 2.4860 | .1495 |
| Std. De | viation | .24843 | .30513 | .60446 | .35829 |

Statistics

| JIT | training | carried | bv | You |
|------|----------|---------|----|-----|
| •••• | annig | ouniou | ~, | |

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|-----------------------|
| | No | 100 | 93.5 | 93.5 | 93.5 |
| Valid | yes | 7 | 6.5 | 6.5 | 100.0 |
| | Total | 107 | 100.0 | 100.0 | |

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| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|-----------------------|
| | No | 100 | 93.5 | 93.5 | 93.5 |
| Valid | yes | 7 | 6.5 | 6.5 | 100.0 |
| | Total | 107 | 100.0 | 100.0 | |

JIT training carried by You

JIT training carried by You

JIT training carried by You

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|-----------------------|
| | No | 100 | 93.5 | 93.5 | 93.5 |
| Valid | yes | 7 | 6.5 | 6.5 | 100.0 |
| | Total | 107 | 100.0 | 100.0 | |

| Frequency | Percent | Vali |
|-----------|---------|------|
| | | |

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|-----------------------|
| | No | 100 | 93.5 | 93.5 | 93.5 |
| Valid | yes | 7 | 6.5 | 6.5 | 100.0 |
| | Total | 107 | 100.0 | 100.0 | |

Yasin and Small(1994) concluded on the basis of investigation of 86organizations of US public sector, that JIT is a form of "managerialism", has the potential to increase the operational efficiency, service quality and organizational effectiveness of public sector organizations. Sharma and Singh (2005) conducted a case study on two Indian agricultural equipment-manufacturing companies, which have implemented JIT. In one case the profits of the company were found to have increased by 10%. While in the second case the company was successful in reducing the level of inventory by over 20%

IV-RESEARCH METHODOLOGY

The elements of JIT, which affect the performance of Indian service industries, were identified through literature survey [8,6] etc. A questionnaire was designed to collect the relevant data regarding the quantum of importance, difficulties, expected benefits and the possible constraints in the implementation of JIT in Indian industries. Questionnaire had two sections A and B. Section A carried general information regarding the industries like, annual turn-over, number of employees, ISO certification, whether they are implementing JIT or not, type of product manufactured etc. In section B main emphasis was given to degree of importance, and degree of difficulties regarding JIT in Indian service industries. The questionnaire prepared was based on 5 point Likert scale. This questionnaire was then sent to the various service industries (N=60). Industries were selected from northern India and are situated at Chandigarh, Delhi, Punjab, Haryana, Himachal Pradesh etc. Out of 60 the 30 responses were collected. The collected data was arranged in order and analyzed by checking it at 95% acceptable limit through ttest. SPSS-11.0 software was used to make the calculation work easy. Conclusions were then drawn on the basis of this analysis. Here importance of JIT elements means that how much an element is important for the industry i.e. automation, bar code technology etc., whether it is important for the industry or not, if yes, then how much. Similarly, difficulties of JIT elements show that how much an element is difficult to implement in industry. For this, forty most important elements, according to the Indian service industries, were chosen on the basis of literature survey (Anderson and Elziabeth 2000, Billesbach 1991, Vikas and Garg 2000, Garg and Gupta2003). The importance and difficulties of JIT elements were evaluated by 5 point Likert method. The mathematical analysis was done according to the score of each element. Cross tables to check the impact of company profile on the use of JIT.

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Table 1.2 JIT implemented or not * JIT training carried by You Crosstabulation

| Count | · | | | | 1 |
|-------|------------------------|-----|----------------|---------------|-------|
| | | | JIT training c | arried by You | Total |
| | | | No | yes | No |
| | IIT implemented or not | No | 88 | 3 | 91 |
| | JIT implemented or not | Yes | 12 | 4 | 16 |
| | Total | | 100 | 7 | 107 |

JIT implemented or not * Type of Company Crosstabulation

Count

| | | Type of Co | Total | |
|------------------------|--------|------------|-------|-----|
| | | | | |
| JIT implemented or not | No | 82 | 9 | 91 |
| | Yes 14 | | 2 | 16 |
| Total | Total | | 11 | 107 |

JIT implemented or not * Category of the company Crosstabulation

Count

| | Cate | Category of the company | | | | | |
|--------------------|------|-------------------------|--------|---------------------------|-----|--|--|
| | | Large | Medium | m Small La 56 9 2 1 | | | |
| JIT implemented or | No | 3 | 32 | 56 | 91 | | |
| not | Yes | 3 | 11 | 2 | 16 | | |
| Total | | 6 | 43 | 58 | 107 | | |

V- DEGREE OF IMPORTANCE IN SERVICE INDUSTRIES

The data was collected from the selected service industries and analyzed. The results of degree of importance are given in the table 1.The table consists of mean value, standard deviation and value of t-calculated. The values of five elements i.e. group technology, process simplification; statistical process control, wastereduction and zero defects did not fall in the acceptable range. Figure 1 represents the score of each important element for all the selected service industries. The elements are plotted along x-axis while their scores are along the y-axis. The most important element recognized by the Service industries was waste reduction (mean=0.8929). The least important element wasJIDOKA (mean=0.5625).

Table 1.3 One-Sample Test Mean Value of Problem in implementation of JIT (P1 to P4)

| | | Test Value = 0 | | | | | | | | |
|---------------------------------------|--------|----------------|----------------|--------------------|------------|------------------------------|---|--------|--|--|
| | t | df | Sig. (2-tailed |) Mear Differer | - | e 95% Co Interva Diffe | | of the | | |
| | Lower | Upper | Lower | Upper | L | ower | U | Jpper | | |
| Resistence offered from management | 14.216 | 106 | .000 | 2.5140 |)2 | 2.1634 | ł | 2.8646 | | |
| Resistence offered from management | 18.677 | 106 | .000 | 2.5887 | ' 9 | 2.3140 |) | 2.8636 | | |

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| Lesser interest to | 20.227 | 106 | .000 | 2.55140 | 2.3013 | 2.8015 |
|---|--------|-----|------|---------|--------|--------|
| innovation and change | 20.221 | 100 | .000 | 2.55140 | 2.3013 | 2.0015 |
| Lack of training for managers | 16.168 | 106 | .000 | 2.72897 | 2.3943 | 3.0636 |
| Problem in the identification of areas where to apply JIT | 16.856 | 106 | .000 | 3.26168 | 2.8780 | 3.6453 |
| Management resistance to share authority with the employees | 18.100 | 106 | .000 | 2.69159 | 2.3968 | 2.9864 |
| Continuous improvement | 19.491 | 106 | .000 | 3.06542 | 2.7536 | 3.3772 |
| Customers satisfication | 21.515 | 106 | .000 | 3.24299 | 2.9442 | 3.5418 |
| Employee involvement in decision making | 23.442 | 106 | .000 | 3.31776 | 3.0372 | 3.5984 |
| Flexible workforce | 21.220 | 106 | .000 | 3.52336 | 3.1942 | 3.8526 |
| Team work | 21.744 | 106 | .000 | 3.32710 | 3.0237 | 3.6305 |
| Quality circles | 19.796 | 106 | .000 | 3.70093 | 3.3303 | 4.0716 |
| Quality function deployment | 20.720 | 106 | .000 | 3.77570 | 3.4144 | 4.1370 |
| Flow layout | 18.070 | 106 | .000 | 3.59813 | 3.2033 | 3.9929 |
| Preventive maintenance | 19.395 | 105 | .000 | 3.49057 | 3.1337 | 3.8474 |
| Total productive maintenance | 20.405 | 106 | .000 | 3.39252 | 3.0629 | 3.7221 |
| Group technology | 19.933 | 106 | .000 | 3.49533 | 3.1477 | 3.8430 |
| Automation | 22.912 | 105 | .000 | 3.60377 | 3.2919 | 3.9157 |
| Process flexibility | 17.342 | 106 | .000 | 3.53271 | 3.1288 | 3.9366 |
| Standardisation | 20.937 | 106 | .000 | 3.28972 | 2.9782 | 3.6012 |
| Product simplication | 21.566 | 106 | .000 | 3.59813 | 3.2673 | 3.9289 |
| Process simplication | 20.669 | 106 | .000 | 3.59813 | 3.2530 | 3.9433 |
| House keeping | 20.641 | 106 | .000 | 3.51402 | 3.1765 | 3.8515 |
| Kanban card or system | 18.019 | 106 | .000 | 3.58879 | 3.1939 | 3.9837 |
| Standard containers | 19.185 | 106 | .000 | 3.44860 | 3.0922 | 3.8050 |
| Statistical process control | 20.572 | 106 | .000 | 3.67290 | 3.3189 | 4.0269 |
| Waste reduction | 19.660 | 106 | .000 | 3.47664 | 3.1260 | 3.8272 |
| Zero defects | 20.735 | 106 | .000 | 3.73832 | 3.3809 | 4.0958 |
| Setup time reduction | 21.552 | 105 | .000 | 3.59434 | 3.2637 | 3.9250 |
| Smooth flow of materials | 19.401 | 106 | .000 | 3.57944 | 3.2137 | 3.9452 |
| Work in process reduction | 20.748 | 105 | .000 | 3.37736 | 3.0546 | 3.7001 |
| JIT purchasing | 19.614 | 106 | .000 | 3.95327 | 3.5537 | 4.3529 |
| Buffer stock removal | 24.754 | 106 | .000 | 3.73832 | 3.4389 | 4.0377 |
| Inventory reduction | 22.759 | 106 | .000 | 3.66355 | 3.3444 | 3.9827 |
| Lead time reduction | 22.935 | 106 | .000 | 3.90654 | 3.5688 | 4.2442 |
| Small lot size | 23.594 | 106 | .000 | 4.00000 | 3.6639 | 4.3361 |
| Lack of tranparency in the organisation | 16.874 | 106 | .000 | 2.73832 | 2.4166 | 3.0600 |

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| Lack of cooperation with suppliers16.739106.0002.757012.43053.0836Lack of mutual trust and cooperation with the employees15.864106.0002.878502.51883.2382Lack of communication with the company17.818106.0002.897202.57483.2196Lesser knowledge about JIT18.932106.0003.130842.80303.4587Lesser awareness of JIT among employees20.303106.0003.065422.76613.3648Lack of support from emplyees17.933106.0002.890332.61853.2694Lack of flexible workforce17.777106.0002.850472.53263.1684Lesser reponse to innovation and change by employees16.680106.0003.177572.79993.5553Lack of motivated workforce20.595106.0002.925232.50223.3303Lack of motivated workforce14.318106.0002.925232.52023.3303 |
|--|
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| JIT 18.932 106 .000 3.13084 2.8030 3.4587 Lesser awareness of JIT among employees 20.303 106 .000 3.06542 2.7661 3.3648 Lack of support from employees 17.933 106 .000 2.94393 2.6185 3.2694 Lack of flexible workforce 17.777 106 .000 2.85047 2.5326 3.1684 Lesser reponse to innovation and change by employees 16.680 106 .000 2.72897 2.4663 2.9917 Lack of motivated workforce 20.595 106 .000 2.92523 2.5202 3.3303 Lack of mutual trust and cooperation with the employees 14.318 106 .000 2.92523 2.5202 3.3303 |
| among employees 20.303 106 .000 3.06542 2.7661 3.3648 Lack of support from emplyees 17.933 106 .000 2.94393 2.6185 3.2694 Lack of flexible workforce 17.777 106 .000 2.85047 2.5326 3.1684 Lesser reponse to innovation and change by employees 16.680 106 .000 3.17757 2.7999 3.5553 Lack of motivated workforce 20.595 106 .000 2.72897 2.4663 2.9917 Lack of mutual trust and cooperation with the employees 14.318 106 .000 2.92523 2.5202 3.3303 |
| emplyees 17.933 106 .000 2.94393 2.6185 3.2694 Lack of flexible workforce 17.777 106 .000 2.85047 2.5326 3.1684 Lesser reponse to innovation and change by employees 16.680 106 .000 3.17757 2.7999 3.5553 Lack of motivated workforce 20.595 106 .000 2.72897 2.4663 2.9917 Lack of mutual trust and cooperation with the employees 14.318 106 .000 2.92523 2.5202 3.3303 |
| Lesser reponse to innovation and change by employees 16.680 106 .000 3.17757 2.7999 3.5553 Lack of motivated workforce 20.595 106 .000 2.72897 2.4663 2.9917 Lack of mutual trust and cooperation with the employees 14.318 106 .000 2.92523 2.5202 3.3303 |
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| workforce 20.595 106 .000 2.72897 2.4663 2.9917 Lack of mutual trust and cooperation with the employees 14.318 106 .000 2.92523 2.5202 3.3303 lack of knowledge about Image: Comparison of the product o |
| cooperation with the employees 14.318 106 .000 2.92523 2.5202 3.3303 lack of knowledge about Image: state of knowledge about Image: stat |
| lack of knowledge about |
| JIT on part of suppliers 18.727 106 .000 3.14019 2.8077 3.4726 |
| Lack of communication and cooperation with management17.106106.0002.532712.23922.8263 |
| Lesser support from suppliers 19.285 106 .000 2.73832 2.4568 3.0198 |
| Quantity problem with supplied materials 17.319 106 .000 2.64486 2.3421 2.9476 |
| Quality problems with supplied materials 19.162 106 .000 2.62617 2.3544 2.8979 |
| Timing problems with supplied materials 18.733 106 .000 2.75701 2.4652 3.0488 |
| Lack of suppliers training and development 20.616 106 .000 2.71028 2.4496 2.9709 |
| Lack of standardisation 15.307 106 .000 2.82243 2.4569 3.1880 |
| Lack of perforamance measure system 16.633 106 .000 2.96262 2.6095 3.3158 |
| Lack of technology 20.088 106 .000 2.79439 2.5186 3.0702 |
| Lack of transportation and material handling17.269106.0002.831782.50673.1569facility |
| Lack of machinery and equipment 19.618 106 .000 2.57944 2.3188 2.8401 |
| Problems in using Kanban 18.186 106 .000 2.97196 2.6480 3.2960 |
| Problems in maintenance 17.569 106 .000 3.02804 2.6863 3.3697 |

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VI. DEGREE OF DIFFICULTIES IN SERVICE INDUSTRIES

To check the degree of difficulties in case of service industries the same procedure was adopted as in case of degree of difficulties. The data was collected from the service industries and then analyzed. Table 2 illustrates the mean value, standard deviation and value of the t-calculated. Analysis disclosed that all the values come in the acceptable range. The score of each difficult element is shown in figure 2. The most difficult element recognized by the service industries was total productive maintenance (mean=0.4911). The least difficult element was automation (mean=0.2232).

| | Test Value = 0 | | | | | |
|---|----------------|-------|-----------------|------------------|---------|------------------------------------|
| | t | df | Sig. (2-tailed) | Mean Differen | | nfidence Interval he Difference |
| | Lower | Upper | Lower | Upper | Lower | Upper |
| Continuous improvement | 29.589 | 106 | .000 | 3.5981 | 3 3.357 | 0 3.8392 |
| Customers satisfication | 29.403 | 106 | .000 | 4.0373 | 8 3.765 | 1 4.3096 |
| Employee involvement in decision making | 30.967 | 106 | .000 | 3.6729 | 0 3.437 | 7 3.9080 |
| Flexible workforce | 30.810 | 106 | .000 | 3.80374 | 4 3.559 | 0 4.0485 |
| Team work | 34.107 | 106 | .000 | 4.0000 | 0 3.767 | 5 4.2325 |
| Quality circles | 30.713 | 106 | .000 | 3.61682 | 2 3.383 | 3 3.8503 |
| Quality function deployment | 25.955 | 106 | .000 | 3.92523 | 3 3.625 | 4 4.2251 |
| Flow layout | 22.328 | 106 | .000 | 3.9719 | 5 3.619 | 3 4.3246 |
| Preventive maintenance | 28.117 | 106 | .000 | 3.82243 | 3 3.552 | 9 4.0920 |
| Total productive maintenance | 25.469 | 106 | .000 | 3.9252 | 3 3.619 | 7 4.2308 |
| Group technology | 28.796 | 106 | .000 | 3.6355 | 1 3.385 | 2 3.8858 |
| Automation | 29.027 | 106 | .000 | 3.9252 | 3 3.657 | 1 4.1933 |
| Process flexibility | 23.118 | 106 | .000 | 3.6261 | 7 3.315 | 2 3.9371 |
| Standardisation | 26.927 | 106 | .000 | 4.06542 | 2 3.766 | 1 4.3648 |
| Product simplication | 25.437 | 106 | .000 | 3.7476 | 6 3.455 | 6 4.0398 |
| Process simplication | 25.167 | 106 | .000 | 4.39252 | 2 4.046 | 5 4.7386 |
| House keeping | 30.808 | 106 | .000 | 3.5887 | 9 3.357 | 8 3.8197 |
| Kanban card or system | 19.922 | 106 | .000 | 4.1215 | 3.711 | 3 4.5317 |
| Standard containers | 27.511 | 106 | .000 | 3.8785 | 3.599 | 0 4.1580 |
| Statistical process control | 26.408 | 106 | .000 | 3.82243 | 3 3.535 | 5 4.1094 |
| Waste reduction | 24.873 | 106 | .000 | 4.1215 | 3.793 | 0 4.4500 |
| Zero defects | 24.862 | 106 | .000 | 3.7289 | 7 3.431 | 6 4.0263 |
| Setup time reduction | 25.778 | 106 | .000 | 4.0747 | 7 3.761 | 4 4.3882 |
| Smooth flow of materials | 22.553 | 106 | .000 | 4.06542 | 2 3.708 | 0 4.4228 |
| Work in process reduction | 22.736 | 106 | .000 | 3.8598 | 1 3.523 | 2 4.1964 |
| JIT purchasing | 21.639 | 106 | .000 | 3.7476 | 5 3.404 | 3 4.0910 |
| Buffer stock removal | 24.663 | 106 | .000 | 3.6729 | 0 3.377 | 6 3.9682 |
| Inventory reduction | 27.234 | 106 | .000 | 3.6542 | 1 3.388 | 2 3.9202 |
| Lead time reduction | 23.191 | 106 | .000 | 3.7476 | 5 3.427 | 3 4.0680 |
| Small lot size | 22.192 | 106 | .000 | 3.9345 | 8 3.583 | 1 4.2861 |

 Table 1.4 Descriptive Statistics For Degree of Difficulties (E1 to E4)

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Table 1.5 Descriptive Statistics For Degree of Difficulities (D1 to D4) Test Value = 0 95% Confidence Mean t df Sig. (2-tailed) Interval of the Difference Difference Lower Upper Lower Upper Lower Upper Continuous improvement 19.491 106 .000 3.06542 2.7536 3.3772 Customers satisfication 106 .000 21.515 3.24299 2.9442 3.5418 Employee involvement in 23.442 106 .000 3.31776 3.0372 3.5984 decision making Flexible workforce .000 21.220 106 3.52336 3.1942 3.8526 Team work 21.744 106 .000 3.32710 3.0237 3.6305 Quality circles 19.796 106 .000 3.70093 3.3303 4.0716 Quality function 20.720 106 .000 3.77570 3.4144 4.1370 deployment Flow layout 18.070 106 .000 3.59813 3.2033 3.9929 Preventive maintenance 105 .000 19.395 3.49057 3.1337 3.8474 Total productive 20.405 106 .000 3.39252 3.0629 3.7221 maintenance Group technology 19.933 106 .000 3.49533 3.1477 3.8430 Automation 22.912 105 .000 3.60377 3.2919 3.9157 Process flexibility 17.342 106 .000 3.53271 3.1288 3.9366 Standardisation 20.937 .000 2.9782 106 3.28972 3.6012 Product simplication 106 .000 3.9289 21.566 3.59813 3.2673 Process simplication 106 .000 20.669 3.59813 3.2530 3.9433 House keeping .000 20.641 106 3.51402 3.1765 3.8515 Kanban card or system 18.019 106 .000 3.58879 3.1939 3.9837 Standard containers 19.185 106 .000 3.44860 3.0922 3.8050 Statistical process control 20.572 106 .000 3.67290 3.3189 4.0269 Waste reduction 19.660 106 .000 3.47664 3.1260 3.8272 Zero defects .000 20.735 106 3.73832 3.3809 4.0958 Setup time reduction 21.552 105 .000 3.59434 3.2637 3.9250 Smooth flow of materials .000 3.57944 3.9452 19.401 106 3.2137 Work in process reduction 20.748 105 .000 3.37736 3.0546 3.7001 JIT purchasing 106 .000 4.3529 19.614 3.95327 3.5537 Buffer stock removal 106 .000 24.754 3.73832 3.4389 4.0377

Inventory reduction

Lead time reduction

Small lot size

22.759

22.935

23.594

106

106

106

.000

.000

.000

3.66355

3.90654

4.00000

3.3444

3.5688

3.6639

3.9827

4.2442

4.3361

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Table 1.6 Degree of Expected Benefits (B1 to B3)

| | | | Test Va | lue = 0 | | |
|--|--------|----------------------|---------|---|--------|-----------|
| | t | t df Sig. (2-tailed) | | Mean Difference Difference Mean Interval of the Difference | | al of the |
| | Lower | Upper | Lower | Upper L | ower | Upper |
| Impovement in competitive position | 23.014 | 106 | .000 | 2.95327 | 2.6989 | 3.2077 |
| Improved customer relations | 27.526 | 106 | .000 | 3.35514 | 3.1135 | 3.5968 |
| Improvement in vendor performance | 24.061 | 106 | .000 | 3.28972 | 3.0187 | 3.5608 |
| Improvement in relation with suppliers | 25.054 | 106 | .000 | 3.49533 | 3.2187 | 3.7719 |
| Reduction in the number of suppliers | 23.292 | 106 | .000 | 3.38318 | 3.0952 | 3.6712 |
| Improvement in equipment efficiency | 21.858 | 106 | .000 | 3.52336 | 3.2038 | 3.8429 |
| Reduction in transportation time | 21.388 | 106 | .000 | 3.56075 | 3.2307 | 3.8908 |
| Improvement in process flexibility | 23.899 | 106 | .000 | 3.38318 | 3.1025 | 3.6638 |
| Reduction in scrab | 22.028 | 106 | .000 | 3.56075 | 3.2403 | 3.8812 |
| Improvement in productivity | 21.364 | 106 | .000 | 3.59813 | 3.2642 | 3.9320 |
| Improvement in system flexibility | 24.575 | 106 | .000 | 3.45794 | 3.1790 | 3.7369 |
| Reduction in WIP | 23.479 | 106 | .000 | 3.47664 | 3.1831 | 3.7702 |
| Reduction in overhead | 23.892 | 106 | .000 | 3.49533 | 3.2053 | 3.7854 |
| Reduction in inventories | 22.422 | 106 | .000 | 3.47664 | 3.1692 | 3.7841 |
| Reduction in lot size | 24.115 | 106 | .000 | 3.36449 | 3.0879 | 3.6411 |
| Reduction in production lead time | 22.661 | 106 | .000 | 3.51402 | 3.2066 | 3.8215 |
| Reduction in space requirement | 26.146 | 106 | .000 | 3.56075 | 3.2907 | 3.8307 |
| Increase in profit | 22.603 | 106 | .000 | 3.39252 | 3.0949 | 3.6901 |
| Improvement in manpower utilization and efficiency | 22.395 | 106 | .000 | 3.40187 | 3.1007 | 3.7030 |
| Reduction in receiving materials inspection | 22.164 | 106 | .000 | 3.73832 | 3.4039 | 4.0727 |
| Improvement in worker motivation | 24.545 | 106 | .000 | 3.16822 | 2.9123 | 3.4241 |
| Improvement in team work | 24.224 | 106 | .000 | 3.36449 | 3.0891 | 3.6398 |
| Improvement in materials handling | 23.265 | 106 | .000 | 3.45794 | 3.1633 | 3.7526 |

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| Improvement in manpower utilization and efficiency | 25.076 | 106 | .000 | 3.51402 | 3.2362 | 3.7918 |
|--|--------|-----|------|---------|--------|--------|
| Reduction in receiving materials inspection | 25.973 | 106 | .000 | 3.34579 | 3.0904 | 3.6012 |
| Improvement in product | 25.082 | 106 | .000 | 3.16822 | 2.9178 | 3.4187 |
| Improvement in quality | 28.255 | 106 | .000 | 3.39252 | 3.1545 | 3.6306 |
| Improvement in frequent deliveries | 22.725 | 106 | .000 | 3.61682 | 3.3013 | 3.9324 |

VII. PRESENT STATUS OF IMPORTANCE AND DIFFICULTIESOF JIT ELEMENTS IN SERVICE INDUSTRIES

To check the status of degree of importance and degree of difficulties, a graph was prepared as shown in figure 3. The graph was divided in to four zones such as; zone 1- less important and high difficult elements to implement, zone 2- less important and less difficult elements to implement, zone 3- most important and less difficult elements to implement and zone 4- most important and high difficult elements to implement. It is clear from the graph that the most of the elements fall in the zone 3 i.e. most important and less difficult. Hence, for the successful implementation of JIT, concentration should be focused upon these elements. The elements, which lie in the zone-1, are less important and difficult to implement; the industries can neglect these JIT elements to implement. It is concluded from the study that the elements which are less difficult and more important should be implemented at the initial stage. Group Technology, Product simplification, Process improvement, Customer Care, Process simplification.

Hypothesis testing: H0: company profile has significant impact on the implementation of JIT

Univariate Analysis of Variance

Table 1.7 Two way ANOVA to test the hypothesis Between-Subjects Factors

| | | Value Label | Ν |
|-----------------------------|------|---------------|-----|
| JIT training carried by You | .00 | No | 100 |
| | 1.00 | yes | 7 |
| Type of Company | 1.00 | Manufacturing | 96 |
| | 2.00 | processed | 11 |
| Category of the company | 1.00 | Large | 6 |
| | 2.00 | Medium | 43 |
| | 3.00 | Small | 58 |

Dependent Variable: JIT implemented or not

| | Type III Sum of | | | | |
|------------------------|-----------------|-----|-------------|--------|------|
| Source | Squares | df | Mean Square | F | Sig. |
| Corrected Model | 2.671(a) | 4 | .668 | 6.227 | .000 |
| Intercept | 2.259 | 1 | 2.259 | 21.065 | .000 |
| Х | .637 | 1 | .637 | 5.939 | .017 |
| X1B | .036 | 1 | .036 | .339 | .562 |
| X1C | 1.332 | 2 | .666 | 6.213 | .003 |
| Error | 10.937 | 102 | .107 | | |

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| Total | 16.000 | 107 | | |
|-----------------|--------|-----|--|--|
| Corrected Total | 13.607 | 106 | | |

a R Squared = .196 (Adjusted R Squared = .165)

X= JIT training

X1B= Type of company

X1C= Category of company

Table1.9 One Way ANOVA to prove the impact of training on JIT implementation

JIT implemented or not

| | Sum of Squares | df | Mean Square | F | Sig. |
|----------------|-------------------|-----|-------------|--------|------|
| Between Groups | 1.333 | 1 | 1.333 | 11.405 | .001 |
| Within Groups | 12.274 | 105 | .117 | | |
| Total | 13.607 | 106 | | | |
| | | | | | |

ANOVA Type of company

JIT implemented or not

| | Sum of Squares | df | Mean Square | F | Sig. |
|----------------|-------------------|-----|-------------|------|------|
| Between Groups | .013 | 1 | .013 | .099 | .754 |
| Within Groups | 13.595 | 105 | .129 | | |
| Total | 13.607 | 106 | | | |

ANOVA(Category of company)

JIT implemented or not

| | Sum of Squares | df | Mean Square | F | Sig. |
|----------------|-------------------|-----|-------------|-------|------|
| Between Groups | 1.990 | 2 | .995 | 8.909 | .000 |
| Within Groups | 11.617 | 104 | .112 | | |
| Total | 13.607 | 106 | | | |

Table 1.10 Kruskal Wallis Test

Test Statistics(a,b)

| | JIT implemented or not |
|-------------|------------------------|
| Chi-Square | 10.385 |
| df | 1 |
| Asymp. Sig. | .001 |

a Kruskal Wallis Test

b Grouping Variable: JIT training carried by You

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Test Statistics(a,b)

| | JIT implemented or not |
|-------------|------------------------|
| Chi-Square | .100 |
| df | 1 |
| Asymp. Sig. | .752 |

a Kruskal Wallis Test

b Grouping Variable: Type of Company

Test Statistics(a,b)

| | JIT implemented or not |
|-------------|------------------------|
| Chi-Square | 15.505 |
| df | 2 |
| Asymp. Sig. | .000 |

a Kruskal Wallis Test

b Grouping Variable: Category of the company

VIII. CONCLUSION

The objectives of this research paper were to Identify the impact that JIT has had on Indian SME's (positive or negative) and Investigate if JIT is an applicable philosophy for Indian SME's. After all the research has been conducted, it has been reached that companies in the India are testing the application of Just In-Time production and are eventually displaying enormous improvements, both in monetary terms and in the loyalty displayed by their customers including the morale of their workforce. JIT production has provided an influence that is positive on small businesses productivity in South Africa. It is a simple and applicable philosophy to follow, with many benefits to reap. Further research should be conducted within the India SME's sector comprising of manufacturing companies by including larger samples in various locations to investigate the impact JIT manufacturing has on the company's cultures as well as on productivity in relation to the country's economy.

The following conclusions were drawn form this study:

- 1. Most important elements for service industries are total productive maintenance, process flexibility, JIT purchasing, smooth flow of materials, house keeping, pro cess flexibility, set up time reduction, administrative efficiency.
- 2. The difficult elements for service industries are total productive maintenance, quality function deployment, standardization, standard containers, and quality circles.
- 3. It is recommended that the service industries should implement most important and less difficult elements at the initial stage

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